

# Our Commitment to HSEQ

At SwappsPOB, Health, Safety, Environment, and Quality (HSEQ) are at the core of everything we do. Our policies and objectives ensure that the well-being of our employees, clients, and third parties is always the highest priority. We are dedicated to maintaining the strictest safety standards while continuously improving our processes to prevent accidents and enhance operational efficiency.



# Our HSEQ Principles

## Health & Safety – Zero Harm

- We enforce rigorous safety protocols to protect all personnel involved in our operations.
- A proactive reporting culture ensures near-misses and hazards are addressed before incidents occur.
- Regular training and awareness programs keep safety at the forefront of daily operations.



## **Environmental Responsibility – Reducing Our Footprint**

- Sustainability is embedded in our corporate values, driving energy-efficient practices across all operations.
- We actively seek ways to minimize waste, reduce emissions, and optimize resource usage.
- Our solutions contribute to safer and greener maritime operations by enhancing efficiency and reducing risks.

## **Quality Assurance – Reliable & Compliant Solutions**

- Our systems meet industry standards and regulatory requirements.
- Continuous improvement processes ensure our technology remains cutting-edge and dependable.
- We conduct regular audits and reviews to uphold the highest service and product quality.



## Our Commitment in Action

SwappsPOB fosters a culture where every employee takes ownership of HSEQ, ensuring that safety and sustainability are never compromised. By integrating best practices and innovative technology, we strive to set new benchmarks in safe, efficient, and environmentally conscious personnel-on-board management.

Together, we work towards a safer, smarter, and more sustainable maritime future



# Our Vision for Sustainability

# KEY PILLARS OF SUSTAINABILITY



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## Reducing Carbon Footprints

Our smart POB systems optimize crew management, minimizing unnecessary energy consumption and supporting fuel-efficient operations.



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## Paperless & Digital Solutions

By replacing manual processes with automated, cloud-based tracking, we help vessels and rigs cut waste and improve efficiency.



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## Energy-Efficient Technology

Our hardware and software are designed with low-power consumption in mind, contributing to lower emissions.

# GREEN SHIPPING

Our hardware and software are designed with low-power consumption in mind, contributing to lower emissions.



# INNOVATING FOR A CLEANER INDUSTRY



## Smart Monitoring

Smart Monitoring optimizes operations, leading to **significant reductions** in fuel consumption.



## Predictive Maintenance

Predictive Maintenance extends equipment lifespan and minimizes **waste through** proactive measures.



## Remote Reporting

Remote Reporting reduces the need for travel, effectively **cutting emissions** during inspections.

# A RESPONSIBLE CORPORATE CULTURE

Sustainability starts within our own organization. We actively promote:

- Eco-friendly workplace policies (energy-saving measures, waste reduction, and recycling programs).
- Employee engagement in sustainability initiatives, fostering a culture of environmental responsibility.
- Ethical sourcing of materials to ensure our supply chain aligns with our green values.



# THE FUTURE IS SMART & SUSTAINABLE

As regulations tighten and the industry evolves, SwappsPOB remains at the forefront of safe, efficient, and environmentally responsible crew management solutions. By integrating AI, IoT, and automation, we help our clients meet both operational and sustainability targets—ensuring a cleaner, safer future for maritime operations worldwide.

***Ready to modernize your  
POB operations?***

Contact us today to discuss how we can serve your company!

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